



Erongo Regional Electricity Distributor (PTY) Ltd, commonly known as Erongo RED is mandated to distribute and supply electricity in Erongo region. We are proud to announce that Erongo RED is an equal opportunity employer. Qualified applicants from designated groups as defined in the Affirmative Action (Employment) Act, Act No. 29 of 1998 are encouraged to apply. Preference will be given to women and persons with disability.

VACANCY

Position:	Manager: Financial Reporting
Business Unit:	Finance & Administration
Paterson Grade:	D4
Duty Station:	Walvis Bay

Purpose of the job:

- Manages the company's financial reporting, Cost and Management Accounting, Resource Management and audit process management, by formulating and implementing relevant and appropriate policies and by translating these strategic imperatives into operational and tactical procedures.

Key Performance Areas:

- Financial Management
- Financial Administration
- Project Accounting
- Reporting Processes
- Financial Systems, Processes and Control
- Advisory Services
- Stakeholder Engagement & Services
- Information Management Services
- Carry out Ad-Hoc Duties & adhere to the Erongo RED Policies and procedures
- Comply with SHE policies and procedures
- Self -Development
- People and Performance Management

Minimum Qualification:

- Honours Degree in Accounting (CTA), Completed Articles. Must be a Registered Chartered Accountant (CA).

Preferred Qualification:

- Registered Chartered Accountant with Completed Articles plus M Com Accounting Degree or an equivalent qualification.

Specific Knowledge:

- Sound working knowledge of International Financial Reporting Standards; Working knowledge of Case-Ware; Project Management; Excellent understanding of Namibian Tax Legislation (Income Tax and VAT); Company's Act; Electricity Act and Regulations; Labour Act; Management- and Financial Accounting; Local Authorities Act; Municipal Regulations; Financial Modelling. Policy and Procedure formulation; Financial information business systems; Short- and Long-term financial forecasting and budgeting.

Experience:

- Five (5) Years post qualification as CA, General Finance experience of which two (2) years should have been on a managerial level in the corporate milieu and industry.

Professional Registration:

- Registered Chartered Accountant with ICAN/SA and maintain professional registration status.

License Required:

- Code BE Driver's License

Applicants who comply with the above-mentioned requirements may submit their CV's plus certified copies of educational qualifications to: **Ms Regina Shiimi, Human Capital & Corporate Services Division, P.O. Box 2925, Walvis Bay, Contact Details: 064-201 9000 or hand deliver at Erongo RED Head Office, 91 Hage Geingob Street, Walvis Bay.** Please note that no documents will be returned and no faxed or e-mailed applications will be accepted. Only short listed candidates will be contacted for interviews and subjected to Psychometric Assessment and Polygraph Test.

CLOSING DATE: THURSDAY, 22 OCTOBER 2020