



Erongo Regional Electricity Distributor (PTY) Ltd, commonly known as Erongo RED is mandated to distribute and supply electricity in Erongo region. We are proud to announce that Erongo RED is an equal opportunity employer. Qualified applicants from designated groups as defined in the Affirmative Action (Employment) Act, Act No. 29 of 1998 are encouraged to apply. Preference will be given to women and persons with disability.

VACANCY

Position:	Superintendent: Area 2
Business Unit:	Network Operations & Maintenance
Paterson Grade:	D1
Duty Station:	Swakopmund
Geographical Area of Responsibility	Swakopmund, Henties Bay and Arandis

Purpose of the job:

To cost effectively manage, coordinate and control the area resources to meet the electricity supply targets to allocated urban and rural area customers, including:

- Maintain the existing MV and LV Network and
- Network extensions and improvements
- Manage and oversees the building maintenance of all Substations & Technical Buildings

Qualifications Required:

- National Diploma: Electrical Engineering or N6
- Candidates with S3/S4 Technician qualifications will be considered
- Advanced Supervisory training

Preferred Qualification:

- Bachelor of Technology Degree: Electrical Engineering

Key Performance Areas:

- Budget & Cost Control
- Stakeholder Engagement & Satisfaction
- Policy & Standards Compliance
- Area Effectiveness & Efficiency Management
- Medium & Low Network Reliability and Maintenance
- MV & LV Construction Projects
- Network Operations
- Asset Management & Control
- Building Maintenance
- Security
- Contract management
- Carry out Ad hoc duties as requested by the Superior/Supervisor
- SHE and ECB Compliance
- Operational Due Diligence Administration and Reporting
- Professional Development & Growth
- People and Performance Management

Experience:

- Electrician: Four (4) years
- Assistant Superintendent: Two (2) years or Supervision of staff for two (2) years

License Required:

- Code BE Driver's Licence

Special working conditions:

- Irregular working hours to attend to ad hoc area needs
- Available for duty in crisis or emergency situation
- Hazardous working environment: High-risk areas, heavy equipment and heights

Applicants who comply with the above-mentioned requirements may submit their CV's plus certified copies of educational qualifications and testimonials to: **Ms. Regina Shiimi: Human Capital Practitioner, Human Capital & Corporate Services Division, P.O. Box 2925, Contact Details: 064-201 9000 or hand deliver at Erongo RED Head Office, 1st Floor, 91 Hage Geingob Street, Walvis Bay.** Please note that no documents will be returned and no faxed or e-mailed applications will be accepted. Only short listed candidates will be contacted for interviews and subjected to Psychometric Assessment.

CLOSING DATE: TUESDAY, 13 OCTOBER 2020