



# VACANCY

**CHIEF EXECUTIVE OFFICER: Paterson F-Band**  
**Duty Station: Walvis Bay Head Office**

Erongo Regional Electricity Distributor Company (Pty) Ltd, commonly known as Erongo RED was established within the context of the Government's National Development Plan and envisages a dynamic and efficient commercialised Electricity Distributor for the Erongo Region. In-order-to continue executing our mandate of distributing and supplying electricity, we seek to employ a Chief Executive Officer for the organisation.

We are proud to announce that Erongo RED is an equal opportunity employer. Qualified and experienced applicants are encouraged to apply. The incumbent will be employed on a five (5) year contract.

## THE PURPOSE OF THE JOB:

The CEO is responsible for playing a key leadership role in implementing institutional reforms to deliver efficient, reliable and affordable electricity, by managing the overall operations and resources of the company, acting as the main point of communication between the board of directors and corporate operations and being a public face of Erongo RED.

## MINIMUM QUALIFICATIONS:

- A relevant Bachelor's Degree from a recognized institution
- Preferred qualification: A post-graduate business related qualification will be an advantage

## SPECIFIC KNOWLEDGE:

Vision 2030; NDP's; Harambee Prosperity Plan; ESI Industry and Best Practices Electricity Act and Regulation; National Regulated Standards; Technical Regulations; Health and Safety Regulations; Environmental Regulations; Relevant SABS Regulations; Quality of Service and Supply Standards; Namibian Labour Act; Local Authorities Act.

## SPECIFIC SKILLS:

Strategic Leadership; Integrity and Ethics; Exceptional Written and Verbal Communication; Project Management; Negotiation Skills; Conflict Resolution; Analytical and Interpretation; Interpersonal Skills; Presentation Skills; Computer Literacy; Emotional Intelligence; Assertiveness; Working in a Regulated and Competitive Environment; Political Awareness and Logical Deductive Reasoning.

## LEVEL OF EXPERIENCE:

Ten (10) years' experience in the electricity supply industry or any other related industry of which a minimum of five (5) years should be at an executive level. Candidates should demonstrate sound knowledge of the Electricity Distribution Industry and Electricity Regulatory Environment.

This recruitment is managed by **ELITE EMPLOYMENT**.

Applicants who comply with the above-mentioned requirements may apply online via Elite Employment's e-recruitment system and submit their CV, Covering Letter and supporting documents at: [www.eliteemployment.com.na](http://www.eliteemployment.com.na).

Enquiries may be directed to: [antoinette@eliteemployment.com.na](mailto:antoinette@eliteemployment.com.na) / +264 61 234151

**Kindly take note:** Applications received directly by Erongo RED, will NOT be considered. Only short-listed candidates will be contacted. Contacted candidates will be subjected to Psychometric Assessments and Background Screening.

**Closing Date: 21 February 2022**

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